

Competition & Consumer Law Compliance Policy

Paris Miki is committed to observing all laws, regulations, codes and organisational standards including the *Competition & Consumer Act (CCA)*, and particularly the consumer law provisions of the CCA.

The CCA applies to all business activities of Paris Miki – this includes Paris Miki's business dealings with suppliers, competitors and members of the public/our customers.

Paris Miki is committed to providing its employees with the resources and training to assist them understand their responsibilities and duties under the CCA.

Paris Miki's commitment to compliance is demonstrated by the company's implementation of a comprehensive, company-wide Consumer Protection Compliance Program, including:

- the development of this Consumer Protection Compliance Manual (**Manual**)
- the provision of regular compliance training to, and assessment of, its employees, including new employees and
- the introduction of Complaints Handling, Whistleblower and Recall policies and procedures.


As an employee of Paris Miki you have considerable and daily interaction with Paris Miki customers. As such, you are required to be familiar with the consumer law provisions of the CCA including the obligations for labelling of sunglasses in the Australian Standard.

You should ensure that you do not engage in any conduct in breach of, allow or ignore any breach of, the CCA. If you are aware of conduct that may be at risk of breaching the CCA, you must always consult Paris Miki's Compliance Officer before taking any action. Reports of whistleblowers will be kept confidential and secure.

Breach of any law has serious consequences for both Paris Miki and you (if you are knowingly or recklessly involved in the breach). Breaches of the CCA will be viewed by Paris Miki as a serious contravention of the terms of your employment and will result in disciplinary action, including dismissal. Paris Miki will not indemnify you against any penalty or legal costs associated with breaches of the CCA.

The primary reason for seeking to ensure an effective compliance program is in place is because diligent compliance is good for business. It is your responsibility to guard against a breach. To ensure you have a working knowledge of the CCA, I suggest you spend whatever time is necessary to ensure you fully understand this Manual.

If you have questions arising from your reading of the Manual or issues which remain unresolved, please contact Alan Bywaters, Paris Miki's Compliance Officer.



Yoshiki Mukai, Managing Director, September 2011